

Spiritual Gifts Test

The following spiritual gifts test is an imperfect, human way of measuring something purely spiritual- the gifts of the Spirit God has placed in you. While this is not a perfect way to gauge your spiritual gifts, it is the only human way to measure these gifts. Ultimately, knowing your gifts and using them comes from knowing your God and following His guidance.

While all Christians have the Holy Spirit, we must seek to be baptized in the Holy Spirit to use spiritual gifts to their fullest and allow the Spirit to be manifested in power through us.

While some people will have more gifts than others, the average person will usually have one, two, or three spiritual gifts. Don't be discouraged if you only have a few gifts- that's all you need to serve God!

If you don't have much experience in ministry, you may not have high scores on any spiritual gift. This doesn't mean you don't have spiritual gifts, it means that they are yet to be used or discovered. If this is the case, consider spending time serving in different areas of ministry. Paul told Timothy in 2 Timothy 1:6 to "fan into flame the gift of God." After some experience in Christian service, you are more likely to be able to determine your spiritual gifts with this spiritual gifts test.

Some Christians who have been involved in ministry still tend to receive low scores on these tests. Often, this is because they have low self-esteem or are perfectionists and thus are very hard on themselves. If you score low on this test and have been active in the church for some time, it may be a good idea to have your spouse or someone very close to you take the test for you, ranking their perceptions of you.

Scoring is as follows: 0-6 = no gifting, 7-11 = unlikely gifting, 12-17 = possible gifting, 18-24 = definite gifting. When considering your scoring, those ranked as definite gifts should be accepted as your spiritual gifts. Gifts scored as "possible gifts" should be examined very closely. Consider seeking to use these gifts in ministry and see whether or not these are your spiritual gifts. It is doubtful that gifts scored in the two lower rankings are your actual spiritual gifts, but the Holy Spirit is the ultimate authority.

While the Holy Spirit's sovereign will determines your gifts, we are also instructed in 1 Corinthians 12:31 to "eagerly desire the greater gifts". If you desire a spiritual gift to fulfill a ministry, God can give you new spiritual gifts. Also, Ephesians 2:10 tells us "we are God's workmanship, created in Christ Jesus to do good works, which God prepared in advance for us to do." Once you have determined your spiritual gifts, the important thing is to seek to use them to honor God.

Now you are ready to take the test. Rate how well each of the following statements apply to you, according to the following scale: 0 = not at all, 1 = slightly, 2 = moderately, 3 = well, 4 = very well. This test measures spiritual gifts by assessing your qualities, abilities, aspects of ministry you enjoy, burdens, the observations of others, and personal experience. Each gift has a question relating to each area, for a total of six questions to assess each gift. After each set of six questions, the gift is identified and may be recorded on the left-most blank in each line. Your total score may be written on the right-most blank of the line. Once you complete this test, please turn it in to your Pastor so he may have a copy for his reference. Your original will be returned to you.

1. I am goal-oriented, able to set goals and lay out strategies to fulfill them.
2. I can use my organizational skills to reach goals and complete projects.
3. I enjoy accomplishing specific goals by organizing ideas, volunteers, and tasks.
4. I have a burden to see people used in ministry, and I can readily and comfortably delegate important responsibilities to others.
5. People tell me I am a very organized person.
6. When I make significant decisions, it is relatively easy for me, even when facing a lot of stress or pressure.

This gift is ADMINISTRATION and is found in 1 Corinthians 12:28. This is the gift of organizing people and events to accomplish the work of the church.

Spiritual Gifts Test

7. I am accepting of people who are different from me and consistently think about the need for everyone in the entire world to know Jesus.
8. I can easily adapt to different lifestyles and cultures and would be able to minister at home or abroad.
9. I would enjoy and be excited about starting a new church.
10. I have a burden to help spread the gospel to geographical areas or people groups who have not yet heard the message of Jesus Christ.
11. People have told me I effectively communicate the Word of God to those of very different cultures and backgrounds.
12. When I have participated in outreaches, missions trips, or missionary work, I felt very comfortable and was able to minister readily.

This gift is APOSTLESHIP and is found in 1 Corinthians 12:28-29 and Ephesians 4:11. This is the gift of service in a missionary capacity, at home or abroad, building the church.

13. I am an excellent judge of character.
14. I can often determine whether a doctrine or a person's motives are godly, fleshly, or demonic.
15. I enjoy helping others to find the truth and want to point people toward Christ and away from false doctrine and phony Christians.
16. I feel burdened to determine between right and wrong when situations arise that seem to confuse or divide other Christians.
17. People trust my spiritual judgment and seek my advice in determining truth.
18. When I have felt that someone was being phony or deceptive, I usually ended up being right about them.

This is the gift of DISCERNMENT OF SPIRITS and is found in 1 Corinthians 12:10. This is the gift of distinguishing if a person's motives or doctrine is godly, fleshly, or demonic.

19. I am not prone to wild or outlandish dreams and can tell when God is speaking to me.
20. I can usually determine if a dream is from God with little difficulty.
21. I enjoy receiving revelation from God to help or bless others.
22. I am burdened to help provide others with God's direction and guidance, and am often able to do so through revelation given in dreams.
23. People tell me that my dreams have helped confirm and communicate powerful spiritual truths in their lives.
24. When I have had a dream that I felt was from God, the message I was given was confirmed and served to bless or help someone.

This is the gift of DREAMS and is found in Joel 2:28. This is the gift of revelation from God through a dream.

25. I am easy to speak with and people find me spiritually encouraging.
26. I can uplift and give counsel to those who are discouraged, without being judgmental.
27. I enjoy building up my brothers and sisters in Christ.
28. I am burdened to challenge people to improve themselves and their walk with Christ.
29. People have told me I am very encouraging and have been a blessing to them.
30. When I have sought to encourage others in their spiritual growth, I have seen positive results.

This is the gift of ENCOURAGEMENT and is found in Romans 12:8. This is the gift of encouraging the faith of others, comforting them and building them up.

31. I am people-oriented and I want to bring others into a personal relationship with Jesus.
32. I can easily tell people, even people I don't know, how to be saved and give them the opportunity to accept Christ.
33. I enjoy forming new relationships with unbelievers and telling them about Jesus.

Spiritual Gifts Test

34. I have a burden to see people saved and want to personally tell the lost how they can come to God through Jesus Christ.
35. People tell me that I communicate the gospel very effectively.
36. When I share the gospel, people often commit their lives to Christ.

This is the gift of EVANGELISM and is found in Ephesians 4:11. This is the gift of sharing Christ effectively and bringing people to Jesus.

37. I am able to exercise great faith in God, even when facing difficult situations.
38. I can believe God for great things and use my prayer time to exercise my faith.
39. I enjoy praying and acting in faith, trusting God for blessings and knowing He will work out everything for the good.
40. I have a burden to see greater faith exercised in the church, and seek to share how God has honored my faith in order to encourage the faith of others.
41. People tell me I have great faith and inspire their faith.
42. When I have prayed in faith, many of my prayers have been answered by God in powerful ways.

This is the gift of FAITH and is found in 1 Corinthians 12:9. This is the gift of faith to believe God for great things and see them come to pass.

43. I am willing to sacrifice lifestyle to meet the needs of others and the Kingdom of God.
44. I can give to the church or meet the needs of others without needing recognition, and many times I give anonymously.
45. I enjoy monetarily blessing those in serious financial need.
46. I am burdened to meet the needs of the church and others, and I regularly and cheerfully give above and beyond the tithe.
47. People tell me I am a generous or giving person.
48. When God gives me blessing or provision, I make a practice of using my blessings to meet the needs of others.

This is the gift of GIVING and is found in Romans 12:8. This is the gift of giving to meet real, physical needs of others and of the Kingdom of God.

49. I am a person with great faith in God's healing power.
50. I can believe God for supernatural healing, and healings have occurred as a result of laying my hands on people and praying for them.
51. I enjoy interceding for the needs of others, especially when they need healing.
52. I have a burden to pray for those who are ill in body, mind, or spirit, and seek God's healing on their behalf.
53. People often ask me to pray for their healing.
54. When I have prayed for people, I have seen many of them healed in answer to my prayers.

This is the gift of HEALING and is found in 1 Corinthians 12 verses 9, 28, and 30. This is the gift of healing from God provided through you to others as a testimony of God's glory.

55. I am a behind-the-scenes person and don't need a lot of recognition for what I do.
56. I can readily take on routine tasks for others so they can concentrate on important projects or outreaches.
57. I enjoy taking care of details and helping people get their work done.
58. I am burdened to help church leaders with small things so they can tend to more important things.
59. People tell me I am very helpful and skilled with handling details.
60. When I have helped those in leadership by tending to tasks or details, I have found it very fulfilling.

This is the gift of HELPS and is found in 1 Corinthians 12:28. This is the gift of assisting spiritual leaders so they can concentrate on important tasks.

Spiritual Gifts Test

61. I am deeply aware of the importance of a message given in tongues being interpreted so it can encourage the body of believers.
62. I can often feel the Holy Spirit prompting me to provide an interpretation to a message given in tongues during worship or prayer.
63. I enjoy or would enjoy providing an interpretation to a message in tongues.
64. I am burdened to provide an interpretation in English after someone has given a message in tongues.
65. People have told me that they feel I have a gift of interpretation or they appreciated an interpretation given through me.
66. When I have given an interpretation to tongues, it has been received by its hearers and has served as a spiritual blessing to them.

This is the gift of INTERPRETATION OF TONGUES and is found in 1 Corinthians 12 verses 10 and 30. This is the gift of providing in your own language a message spoken in tongues.

67. I am good at motivating and leading people to accomplish specific goals.
68. I can readily assume a leadership role in situations where no leadership seems to be present.
69. I enjoy guiding and directing people to motivate them to accomplish ministry.
70. I am burdened to provide guidance to Christians who seem to lack direction.
71. People tend to follow my instructions and respect my opinions.
72. When I ask for their support in accomplishing an important ministry, people usually agree to help me.

This is the gift of LEADERSHIP and is found in Romans 12:8. This is the gift of guiding and directing others in Christian service.

73. I am a compassionate person and have great sympathy for the hurting and lonely.
74. I can provide comfort to people who are sick or in troubling situations.
75. I enjoy ministering to people in the hospital, jail, a nursing home, prison, etc.
76. I feel burdened to share Jesus by showing love and empathy to the needy and hurting.
77. People have told me I was a great comfort to them in their time of need.
78. When I hear about people who are jobless or needy, I do what I can to help them, even if it means giving up something.

This is the gift of MERCY and is found in Romans 12:8. This is the gift of showing compassion to others to demonstrate the love of Jesus.

79. I am blessed by God with great understanding of His Word and things that happen in life.
80. I can readily understand problems or issues in the church and often see answers to situations when other people cannot.
81. I enjoy helping others with the special knowledge God reveals to me.
82. I am burdened to provide specific knowledge to help with specific situations in the church and the lives of believers.
83. People turn to me for help when they can't understand situations they are facing.
84. When difficult questions are raised about the faith, Christian living, or the scriptures, God seems to reveal answers to me more readily than others.

This is the gift of the MESSAGE OF KNOWLEDGE and is found in 1 Corinthians 12:8. This is the gift of providing specific knowledge of life situations, either for individuals or the body of Christ.

85. I am a wise person and people trust me to make the right decision.
86. I can find practical application for the Word of God in every day situations and difficult circumstances.
87. I enjoy providing insight that simplifies or solves difficult problems.

Spiritual Gifts Test

- 88. I am burdened to provide God-given wisdom in difficult situations.
- 89. People seek my advice when they don't know what to do in a situation.
- 90. When no one else seems to know what to do, God has blessed me with special wisdom to make good judgments and important decisions in complex situations.

This is the gift of the MESSAGE OF WISDOM and is found in 1 Corinthians 12:8. This is the gift of a specific message of wisdom provided through you to an individual or the body of Christ.

- 91. I am a person with great faith in God's power.
- 92. I can easily believe God for miracles.
- 93. I enjoy seeing God's power manifested in miraculous ways so He will receive glory.
- 94. I am burdened to see "impossible" things done for God's glory, and I pray and have faith for such things to happen.
- 95. People have told me that God seems to honor my faith and answers with the miraculous.
- 96. When I have prayed or believed God for miracles, I have experienced supernatural occurrences in response.

This is the gift of MIRACLES and is found in 1 Corinthians 12 verses 10, 28, and 29. This is the gift of miracles preformed through you as a testimony of the reality of the gospel.

- 97. I am a caring, nurturing person and desire to see Christians grow in faith and commitment.
- 98. I can work with groups of Christians and build them up in faith and maturity.
- 99. I enjoy being involved with people and contributing to their spiritual growth.
- 100. I feel burdened to tend to the spiritual growth of other Christians.
- 101. People tell me I am a man or woman of God and inspire them to follow closely God.
- 102. When I have involved myself in someone's life and spiritual walk, I have seen them grow in their commitment to God.

This is the gift of PASTORING and is found in Ephesians 4:11. This is the gift of caring for people in the Lord and tending to their spiritual growth.

- 103. I am a person with strong conviction and will always speak out against sin and for godliness.
- 104. I can help people stay on the right path, even if I need to confront them in love, and I often receive messages from God for this purpose.
- 105. I enjoy providing spiritual direction to the body of Christ.
- 106. I have a burden to speak out for Biblical principles and make sure people know what God requires of them.
- 107. People have responded to messages God has spoken through me.
- 108. When the Lord has spoken to me and told me to share His message with the church, I have done so, and the message was received by the church.

This is the gift of PROPHECY and is found in Joel 2:28, Romans 12:6, 1 Corinthians 12 verses 10, 28, and 29, and Ephesians 4:11. This is the gift of receiving and delivering a message inspired by the Holy Spirit.

- 109. I am a dependable person and don't need much recognition for what I do.
- 110. I can readily identify needs and meet them, no matter what the size of the task.
- 111. I enjoy serving others and often do things without being asked.
- 112. I feel burdened to serve others and I am content to be a follower of spiritual leadership.
- 113. People tell me I have a servant's heart.
- 114. When I have served in ministry or met the needs of others, I have found it very fulfilling.

This is the gift of SERVING and is found in Romans 12:7 and 1 Peter 4:10. This is the gift of serving to meet ministry needs and serve people in Christ.

Spiritual Gifts Test

- 115. I am comfortable speaking in front of groups of people, especially when speaking about the Lord.
- 116. I can speak easily and readily to small or large groups of people, and can do so without much preparation when necessary.
- 117. I enjoy speaking or preaching and find it very fulfilling.
- 118. I am burdened to share about God and feel the most effective way I can do this is speaking to groups of people.
- 119. People tell me I am an effective communicator.
- 120. When I have spoken or preached, people have responded well to it.

This is the gift of SPEAKING and is found in 1 Peter 4:10. This is the gift of public speaking and communicating the Word of God.

- 121. I am comfortable praying and worshipping in tongues.
- 122. I can speak in tongues and often feel led to do so during times of worship.
- 123. I enjoy delivering a message in tongues, especially when it is interpreted to encourage the body.
- 124. I feel that speaking in tongues is an important part of Christian worship and I pray that messages in tongues will be interpreted.
- 125. People have almost always interpreted a message I have given in tongues.
- 126. When involved in worship or prayer, I have felt the Holy Spirit prompting me to deliver a message given in tongues.

This is the gift of SPEAKING IN TONGUES and is found in 1 Corinthians 12 verses 10, 28, and 30. This is the gift of speaking a message in a heavenly or earthly language unknown to you.

- 127. I am methodical and systematic in the study of the Word of God.
- 128. I can effectively share with other Christians what I draw from a passage of scripture in my studies.
- 129. I enjoy thoroughly presenting the scriptures to others in an interesting way.
- 130. I am burdened to find answers to difficult questions when they arise about Christian living, a passage of scripture, or faith in God.
- 131. People turn to me when they are having difficulty understanding God's Word.
- 132. When I have taught others, they enjoyed hearing me speak about the Word of God.

This is the gift of TEACHING and is found in Romans 12:7, 1 Corinthians 12:28-29, and Ephesians 4:11. This is the gift of expounding the scriptures and instructing others in the Word of God.

- 133. I am a stable and discerning person.
- 134. I can usually determine if a revelation is from God with little difficulty, and often receive revelation through visions.
- 135. I enjoy receiving revelation from God that is spiritually helpful to others.
- 136. I am burdened to help provide others with God's direction, and am often able to provide guidance through revelation given in visions.
- 137. People tell me that my visions have served to bless them or help them in their spiritual walk.
- 138. When I have had a vision from God, the message I gave was confirmed and communicated powerful spiritual truths in the lives of others.

This is the gift of VISIONS and is found in Joel 2:28. This is the gift of a visually communicated message from God.